



J. Harding Armstrong Elementary ~ 2016-2017 School Improvement Plan

Armstrong Goal # 1: Curriculum and Instruction Refine and differentiate curriculum, instruction, and assessment so all students receive a guaranteed curriculum using clearly defined standards.		
Action Steps	Facilitator(s)	Status
Assess the efficacy of phonemic and phonics based curriculum that provide data for instructional intervention.	District-Wide Administration, Teachers, T. Leaders, Principal	Update of progress on the 90 th school day
Continue to update and educate parents on all new curriculum initiatives through all modes of communication.	District-Wide Administration, Principal, Teachers	Update of progress on the 90 th school day
Continue implementation of new Science content and practice standards as well as new FOSS units.	District-Wide Administration, Teachers, T. Leaders, Principal	Update of progress on the 90 th school day
Explore different methods to increase parent knowledge of students' progress throughout the school year. Provide opportunities for teachers to collaborate and plan for increased sharing of social, emotional, and academic progress with parents.	District-Wide Administration, Teachers, T. Leaders, Principal	Update of progress on the 90 th school day

Armstrong Goal # 2: Professional Development Provide quality job-embedded professional development that strengthens and supports teachers' instructional strategies, assessment skills, and content knowledge to improve student performance.		
Action Steps	Facilitator(s)	Status
Continue to provide professional development in new Science standards and various technology offerings.	District-Wide Personnel, AES Staff, Principals, Consultants	Update of progress on the 90 th school day
Continue to provide opportunities for staff to collaborate around a shared understanding of best teaching practices across the curriculum.	District-Wide Administration, Teachers, T. Leaders, Principal	Update of progress on the 90 th school day
Continue to provide iPad training to support classrooms with iPad technology integration.	District-Wide Administration, Teachers, T. Leaders, Principal	Update of progress on the 90 th school day

Armstrong Goal # 3: Student Services Continue use of a Response to Intervention protocol and ensure progress monitoring data is used to meet the needs of all students.		
Action Steps	Facilitator(s)	Status
Refine RTI intervention period to provide consistent/uninterrupted services for students.	Principal, Teachers	Update of progress on the 90 th school day
Refine and expand district-wide co-teaching and inclusion philosophy/strategies to include ESL Co-Teaching in Kindergarten.	District-Wide Administration, Teachers, T. Leaders, Principal	Update of progress on the 90 th school day

Armstrong Goal # 4: 21st Century Skills / Technology
 Develop student ability to research, solve problems, and communicate using current technology; and use technology to more efficiently and effectively deliver instruction.

Action Steps	Facilitator(s)	Status
Continue implementation of iPads in classrooms to motivate learners and to support student problem solving and creativity.	Director of Technology, Teachers, Principal	Update of progress on the 90 th school day
Equip ALL remaining Classrooms, Special Education Classrooms, and Specialist Classrooms with Interactive White Board technology as district-wide technology funding permits.	Director of Technology, Principal	Update of progress on the 90 th school day
Collaborate and share teaching resources to support and promote the implementation of school/district-wide technology.	Director of Technology, Teachers, T. Leaders, Principal	Update of progress on the 90 th school day
Implement framework of Digital Citizenship and share with students, staff and families to support best outcomes for teaching and learning.	District-Wide Administration, Teachers, T. Leaders, Principal	Update of progress on the 90 th school day

Armstrong Goal # 5: Community / Diversity
 Continue to build Armstrong community, school culture, traditions and celebrations to enhance our K-3 learning environment.

Action Steps	Facilitator(s)	Status
Collaborate with students and teachers to create a common language for social norms/expectations. Implement norms with staff/students.	Teachers, T. Leaders, Principal, Guidance	Update of progress on the 90 th school day
Continue a Diversity Council to promote appreciation of cultural diversity with a focus on inclusivity while celebrating commonality amongst all nationalities.	Parents, Teachers, Principal	Update of progress on the 90 th school day
Increase communication to diverse parent communities by translating key home-to-school communications into select languages. Teachers will connect with parents early in the year to establish how communication/translation will take place between AES & ELL families. Increase shared translations on Google Drive.	Parents, Teachers, Principal	Update of progress on the 90 th school day
Increase communication to families around the use of technology during the school day. Provide classroom updates, web-updates, and information on the school website.	Teachers, T. Leaders, Principal	Update of progress on the 90 th school day

Armstrong Goal # 6: Health & Safety
 All staff and students will be provided with safety protocols and facilities that are conducive to a safe learning environment.

Action Steps	Facilitator(s)	Status
Meet with Health and Safety Committee to analyze the building's needs as well as revising safety protocols.	Teachers, Principal, Health and Safety committee	Update of progress on the 90 th school day
Continue to practice security protocols and strengthen security precautions in the building with a constant review of current security practices with all staff.	All Armstrong Staff	Update of progress on the 90 th school day
Offer CPR & EPI Pen training to all staff members	CPR Instructor, Nurse, All Staff	Update of progress on the 90 th school day
Increase parent volunteer protocol training including CORI requirements throughout the school year. Conduct ongoing volunteer training for parents.	Principal, Office Staff, Teachers	Update of progress on the 90 th school day

Armstrong Goal # 7: Health & Wellness
 Integrate health and wellness practices throughout the school.

Action Steps	Facilitator(s)	Status
Continue the BOKS before school student exercise program.	AES Parents	Update of progress on the 90 th school day
Expand on classroom management practices that include Brain Breaks, Yoga, mindfulness, and movement activities as opportunities permit.	Teachers, Principal	Update of progress on the 90 th school day
Continue to integrate Social Thinking practices to complement the Responsive Classroom curriculum as opportunities permit.	Teachers, Principal	Update of progress on the 90 th school day
Provide increased opportunities for physical and emotional wellness of our students, staff, and families.	District-wide Staff	Update of progress on the 90 th school day
Explore opportunities to incorporate the use of Armstrong garden beds into existing curriculum.	Parents, Teachers, Principal	Update of progress on the 90 th school day